

## **Green Light Champion role**

**The Green Light Champion is a role that ensures reasonable adjustments are in place within teams to meet the needs of people with learning disabilities and/or autistic spectrum disorder.**

### **Role summary**

The Green Light Champion is a team-based lead for learning disabled and/or autism service users. They will promote best practice around the care and treatment of people during their time within that care group.

Each team within the trust will have at least one member of staff identified as a Green Light Champion, someone who has a special interest in meeting the needs of people with a learning disability and autism.

The role will represent a prestigious self-development opportunity by enabling the team to meet the unique needs of service users thus ensuring the practice is robust and of a high standard. Individual champions will become part of a Trust wide Green Light Network to support continuous professional and service development.

The Champion and their manager will sign the commitment form and agree protected time for this role.

### **Key responsibilities**

1. The Green Light Champion will ensure that people open to the team with a diagnosis of a learning disability or autism are flagged on the electronic patient record in line with the requirements of the Health and Social Care Act.
2. Ensure that all staff within their team have completed their basic awareness training on learning disability and on autism.
3. To undertake the annual Green Light audit to monitor the quality of their team's service provision.
4. Be an advocate for service users with learning disabilities/autism including their carers.
5. Act as an innovative and enthusiastic role model, providing leadership, guidance and advice to staff on the care of service users.
6. Maintain effective communication within their team on best practice and developments that the Trust is making with the Green Light (LD/Autism) Strategy to meet the needs of this user group.

7. Support the implementation of Trust guidance and policies in the department ensuring they are fit for purpose.
8. Attend the NSFT Green Light Champion's Network meetings bi-monthly which include bespoke training sessions.
9. Ensure that any information provided to this user group is in an accessible format for individuals and that staff are familiar with its use.
10. Ensure that each service area considers the production and provision of local information to service users with learning disabilities/autism in an accessible format, in accordance with Trust policy and procedures.
11. Ensure that the clinical environment considers the needs of vulnerable people and any reasonable adjustments are made.
12. Promote the safety and well-being of service users who have a learning disability and autism, staff and other visitors to the department.
13. Ensure untoward incidents are regularly reported and ensure that appropriate action is taken with the team lead.
14. Should the Champion leave the team it is their responsibility to inform the Green Light administrator and identify a replacement Champion for the team.

**The Green Light Champion is an important role in supporting the Trust to effectively meet the needs of this vulnerable group. Champions will receive effective support through the Champions Network, which will meet bi-monthly to provide active support and improve service users' experience.**